

CIRCUIT POLICY AGREED AT THE BANBURY CIRCUIT MEETING

Thursday, 4 March 2010, at Cropredy Chapel

Following the analysis of the “Health of the Circuit” questionnaire, and taking into account the present finances of the Circuit and the Churches/Chapels, the following proposals are recommended to the Circuit Meeting from the Circuit Leadership Team:

1. That the Circuit Staffing moves from three full-time Presbyters to two full-time presbyters and one half-time Active Supernumerary. This to take effect from September 2011.
2. The half-time Active Supernumerary would be provided with manse accommodation and would work a specified Section within the Circuit. The Active Supernumerary would be offered a term of either three or five years. Remaining Presbyters increase the size of their sections.
3. The Circuit employ a Lay Worker(s) (either full or part-time) from September 2012 at the latest, funded from Circuit Advance Fund and District Advance Fund. The specific tasks of the Lay Worker to be decided according to weaknesses indicated within the Circuit from the “Health of the Circuit” questionnaire and the support needed by the remaining two full-time Presbyters. This appointment would be for a minimum three-year, maximum five-year period.
4. That for the year September 2010 to August 2011, the Circuit Church Assessments are held at their present levels and the additional costs for the year (estimated to be £8,020, 6% of £133,665) are recovered from the Circuit Advance Fund.
5. That Circuit Church Assessments are reviewed during the year 2010/2011 in the light of the development of the above plan, taking into account any savings made, the state of the overall Circuit Funds and the financial position of the churches/chapels.
6. That a Circuit Policy is developed to ensure that the Circuit Resources are used appropriately.
7. That the Circuit will assist and support any chapel that decides to “cease worship” in the process through to sale of the property.

TIMELINE WITH WINDOWS OF OPPORTUNITY

Throughout this period, consider consultation with circuits adjoining Banbury Circuit in line with District policy & consider the ecumenical dimension.

